

Residential Program

on

Leadership in the Digital

&

Hybrid Workplace

During: 26-30, October 2026

at

Jaisalmer (Rajasthan)



Greater Noida Productivity Council

(Affiliated to National Productivity Council)

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Greater Noida- 201308 (G.B. Nagar) NCR

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Introduction

In the era of remote work and distributed teams, leaders need to adapt to new ways of managing their people and organizations. This approach is often described as **Hybrid** leadership. Hybrid leadership is a management style that combines traditional in-person leadership with remote management techniques to guide teams working in a mixed environment of physical and virtual workspaces. It focuses on enabling flexibility, fostering team cohesion, and driving performance through trust and intentional communication, rather than direct supervision of hours worked. Hybrid leadership offers a variety of benefits for the company and its employees — in particular for the relationship between managers and their own team and for retaining employees with the company.

Recent studies show what the spatial separation has an impact between hybrid teams and their supervisors. Team members may feel socially isolated or not adequately supported, which in turn leads to a loss of productivity. Days spent together in the office create synergies, promote creativity, help with decision-making, and a hybrid management style supports this effect.

In this program we'll explore what good hybrid leadership looks like and why it matters for modern businesses for achieving business success.

Program Objective

- Enhance Flexibility and Well-being: Balancing employee desire for remote work with organizational needs to improve work-life balance and satisfaction
- Foster Inclusion and Equity: Ensuring remote and in-office employees have equal access to promotions, resources, and development opportunities
- Drive Results via Trust: Shifting from monitoring presence to empowering growth and measuring performance based on outputs

Program Content

- Managing remote and hybrid teams
- Driving engagement and accountability
- Digital collaboration tools
- Leading change in uncertain environments
- Cultivating a sense of togetherness and psychological safety across dispersed teams.
- Moving beyond spontaneous office chats to deliberate, consistent updates using both synchronous (real-time) and asynchronous channels.
- Emphasizes empowering employees with autonomy while maintaining accountability
- Aligning Inter Personal Relations with the objectives of Organization
- Role of emotional intelligence in effective decision making
- Work Life Balance for employee satisfaction.
- Managing stress & time at work

Participant's Profile

Senior and middle level executives/ managers/ officers of various Central & State Government, Public Sector Undertaking, Banks, Cooperatives, boards, and autonomous organizations engaged in Leading, Policy planning, execution and implementation of projects, programs, will be most benefitted

Methodology

The methodology of programme will be participative in nature. The sessions will be based on conceptual discussion, experience learning, case studies, group discussion, learning games and films also. Apart from this field visits to relevant institutions & Experience sharing by senior practitioners Expert faculties on the subject will steer the program

Participation Fee

Rs. 69,000/- (Sixty Nine Thousand Only) +GST@18
(Equivalent to Rs. 81,420/-) per person (stay on single occupancy) which is inclusive of board, lodge & program material cost.
Non Residential fee is Rs. 50,000/- +18% GST

Venue & Dates

26-30, October 2026
Any Hotel/ Resort at Jaisalmer
Check in: 26 October 12:00 Noon onward
Check Out: 30 October before 11:00 am

Delegate(s) accompanying with spouse will pay Rs 10,000/ for the whole duration which includes stay, bed tea, breakfast , Lunch & Dinner payable to hotel. Children between the age 05-12 will be charged Rs 8000/ and will share the parent's room.

for ECS and on line payment, Bank details is as such

ICICI Bank, Account No. 628401059872, Omega-1, G. Noida 201310
RTGS/NEFT/IFST Code ICIC0006284, **GSTIN No. 09AACAG3904C1Z5**

About Greater Noida Productivity Council (GNPC)

Greater Noida Productivity Council (GNPC) affiliated to National Productivity Council, which is under the Department of Promotion of Industry and Internal Trade,(DPIIT) Ministry of Commerce & Industry, Gol. GNPC was established with the objectives to propagate the Productivity Culture in the government, Central & State, PSUs Sector organizations in areas such as Industrial Engineering, Quality Management, Human Resources Management, Information Technology, Technology Management, Energy Management, sectors through the interventions of consultancy & the conduct of various modules of training/Workshops in India and abroad. GNPC is also associated with Asian Productivity Organisation (APO) Tokyo Japan in the conduct of consultancy and implementing the scheme of APO in India Needless to mention apart from organising numerous domestic Training/workshops at different locations of India, for Executives/Non executives & Doctors through Hospital Administration programs, GNPC has conducted International Training /workshop of two weeks on "HR Challenges on Twenty first Century" at USA (SFO & New York), has also conducted nos of residential training program on various topics at Kathmandu (Nepal). GNPC has also organised during April-May 2022 two weeks workshop on "Water Engineering & Management" at Singapore & Australia for the Sr. Officials of Delhi Govt including IAS officers. Recently GNPC organised International Program for Defence personnels during 12-26 November 2024 on the topic "Innovation on Organisational Management" at USA covering learning exposure at places like U'sity of Southern California, Los Angeles, Pentagon, National Defence University, World Bank, IMF at Wasington DC, U'sity of St Johns, UN & Bloomberg a financial company at New York

Organisations sponsored in our previous programmes

Currency Note Press, Ex-Im Bank of India, THDC, North Gujrat University, Ministry of Health & Family Welfare, New Delhi, South Eastern Coalfields Ltd, DoPT, ICAR, KRIBHCO, UP Agri Deptt, RCF Ltd, NTPC, IOL Bongoigaon,RBI, WAPCOS Ltd, NDMC, YASHAD Pune, HINDALCO, HLL BEL, KSPCB, Bangalore, GB Pant Hospital Delhi, Safdarjang Hospital Delhi etc